

## Pay Policy Statement 2018/19 including Gender Pay Gap Report and Pensions Discretions

It is a requirement of the Localism Act and Transparency Code to publish an annual pay policy statement, the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 to publish Gender Pay Gap information and the Local Government Pension Scheme Regulations 2013 and The Local Government Pension Scheme (Transitional Provisions & Savings) Regulations 2014 to review pensions discretions annually.

<b>Wards affected:</b>	All Wards
<b>Consultees:</b>	Trade Unions, Chief Executive and other senior officers.
<b>Means of Consultation:</b>	Through Joint Consultative Committee meetings with Trade Unions.
<b>Documents to be considered:</b>	There are currently no documents published. All documents will normally be published at least five clear working days before the meeting. Where documents are not available five clear working days before the meeting, the documents will be published at the same time as they are made available to the decision maker.
<b>Responsible Executive Lead and Officer:</b>	Elected Mayor and Executive Lead for Finance, Regeneration and Corporate Services (The Elected Mayor, Gordon Oliver)  Director of Corporate Services and Operations (Anne-Marie Bond)
<b>Link to targeted actions:</b>	Working towards a more prosperous Torbay
<b>Reason for inclusion in the Forward Plan:</b>	High level of public interest
<b>Decision Maker:</b>	Council
<b>Intended Decision Date:</b>	22 Feb 2018
<b>If you want to make representations contact:</b>	Anne-Marie Bond, Director - Corporate Services and Operations, Town Hall, Castle Circus, Torquay, TQ1 3DR, telephone (01803) 207160, email anne-marie.bond@torbay.gov.uk